

# SEWNARAYAN RAMESWAR FATEPURIA COLLEGE

BELDANGA, MURSHIDABAD

GENDER AUDIT

YEAR- 2017-23

Name, Designation and Address of the External Audit Experts:

1. Dr. Soma Mukhopadhyay, Principal, Panchthupi Haribala College
2. Dr. Hena Sinha, Principal, Berhampore Girls' College
3. Dr. Goutam Kumar Ghosh, Principal, Hazi A. K. Khan College

Name , Designation of the Internal Members:

1. Dr. Suhas Roy, Principal, S. R. Fatepuria College
2. Dr. Milan Mandal, IQAC Co-ordinator, S. R. Fatepuria College
3. Smt. Sonali Bhattacharya, Head, Department of Philosophy
4. Dr. Sujata Mukhopadhyay, Head, Department of Bengali
5. Dr. Malay Kumar Ghosh, Head, Department of Physics
6. Dr. Uma Nandi, Assistant Professor, Department of History

GENDER AUDIT

1. Students' enrolment:

Academic Year	No. of Boys	No. of Girls
2017-18	2055	2247
2018-19	2083	2382
2019-20	2259	2346
2020-21	2730	2942
2021-22	3166	3598
2022-23	3130	3583

REMARKS OF THE EXTERNAL AUDIT TEAM:

The GER for girls are higher than the boys in the last 6 years.

2. Teachers' enrolment:

Academic Year	No. of Boys	No. of Girls
2017-18	48	14
2018-19	48	14
2019-20	46	18
2020-21	49	19
2021-22	47	19
2022-23	47	19

REMARKS OF THE EXTERNAL AUDIT TEAM:

Male teachers dominate the female teachers in terms of numbers.

3. Non-teaching Staffs enrolment:

Academic Year	No. of Boys	No. of Girls
2017-18	16	02
2018-19	14	02
2019-20	14	02
2020-21	14	02
2021-22	14	02
2022-23	14	02
2023-24	13	02

REMARKS OF THE EXTERNAL AUDIT TEAM:

Proportion of female NTs is very small in comparison to male NTs.

4. Cadets enrolment in NCC unit

Academic Year	No. of Boys	No. of Girls
2017-18		
2018-19		
2019-20		
2020-21	39	24
2021-22	107	33
2022-23	105	35

REMARKS OF THE EXTERNAL AUDIT TEAM:

Quota for female cadets is to be enhanced for gender equity.

5. Volunteers' enrolment in NSS unit:

Academic Year	No. of Boys	No. of Girls
2017-18		
2018-19		
2019-20		
2020-21	25	75
2021-22	25	50
2022-23	25	50

REMARKS OF THE EXTERNAL AUDIT TEAM:

Proportion of girls in NSS volunteers is fair enough.

6. Academic Achievement (No. of Passed students in Final Semester Examinations):

Academic Year	No. of Boys	No. of Girls
2017-18	141	159
2018-19	228	301
2019-20	313	347
2020-21	182	200
2021-22	398	441
2022-23	503	615

REMARKS OF THE EXTERNAL AUDIT TEAM:

Girls performed better in the final examination of the university.

7. Representation in Governing Body:

Academic Year	No. of Male Members	No. of Female Members
2017-18	12	03
2018-19	11	03
2019-20	11	03
2020-21	11	03
2021-22	11	03
2022-23	11	03
2023-24	11	03

REMARKS OF THE EXTERNAL AUDIT TEAM:

Proportion of female members is smaller than male counterparts.

8. Representation in IQAC:

Academic Year	No. of Male Members	No. of Female Members
2017-18	13	02
2018-19	13	02
2019-20	13	02
2020-21	13	02
2021-22	14	01
2022-23	14	02
2023-24	14	02

REMARKS OF THE EXTERNAL AUDIT TEAM:

The IQAC is also male dominated.

9. Representation in other committees:

Academic Year	No. of Male Members	No. of Female Members
2017-18	33	03
2018-19	33	03
2019-20	33	03
2020-21	33	03
2021-22	45	10
2022-23	45	10
2023-24	45	10

REMARKS OF THE EXTERNAL AUDIT TEAM:

The Sub-Committees are over burdened with male members.

10. Representation in GB/BoS/ Resource Person/ Invited Speaker in other HEIs:

Academic Year	No. of Male Faculty Members	No. of Female Faculty Members
2017-18	0	1
2018-19	0	1
2019-20	0	1
2020-21	1	1
2021-22	4	1
2022-23	4	2
2023-24	5	1

REMARKS OF THE EXTERNAL AUDIT TEAM:

Representation of both male and female in other HEIs is poor.

11. Participation in Faculty Development Programmes like Refreshers' Courses, FIPs/ STCs/ Summer Schools etc.:

Academic Year	No. of Male Faculty Members	No. of Female Faculty Members
2017-18	04	00
2018-19	04	00
2019-20	02	01
2020-21	07	01
2021-22	13	02
2022-23	19	07

REMARKS OF THE EXTERNAL AUDIT TEAM:

With time, both male and female faculty members increasingly participated in FDPs.

12. Gender-wise distribution of faculty members' qualifications:

Highest Qualification	Male	Female
Postgraduation	26	15
M.Phil	10	01
Ph.D	12	04
SET/SLET		
NET/GATE		

REMARKS OF THE EXTERNAL AUDIT TEAM:

Most of the teachers are only post graduate and teachers with higher qualifications are mostly male.

13. Gender-wise distribution of faculty members pursuing Ph.D:

Male Teacher	Female Teacher
12	05

REMARKS OF THE EXTERNAL AUDIT TEAM:

Teacher pursuing research work are mostly male.

14. Gender-wise distribution of publications during last five years (2018-23):

Academic Year	No. of Male Faculty Members	No. of Female Faculty Members
2018-2023	149	11

REMARKS OF THE EXTERNAL AUDIT TEAM:

*Most of the publications are done by male teachers.*

15. Gender-wise participation in seminars/ conferences/ workshops during last 5 years (2018-23):

Academic Year	No. of Male Faculty Members	No. of Female Faculty Members
2018-2023	91	16

REMARKS OF THE EXTERNAL AUDIT TEAM:

*Participation in Academic Conferences has been mostly done by male teachers*

16. Facilities available in the College for ensuring gender equity and promoting women status:

- A. TOILETS: Separate toilets are there for boys and girls. Separate staff toilets are there for ladies and gentlemen.
- B. COMMON ROOMS: Girls' Common room is completely separate from the boys'.
- C. PLAYGROUNDS: Both the playgrounds are open for boys and girls. The students of Physical Education Departments practice jointly. When matches are played then separate teams of boys or girls participate. Similarly, NCC cadets both boys and girls jointly attend classes in the playgrounds.
- D. LIBRARY/ READING ROOM: Both the boys and girls have equal right and opportunity in getting the library services still girls can sit on a separate table if they wish so.
- E. GYMNASIUM: Open for both boys and girls but at different time slots.
- F. CLASSROOMS: Girl students intending to sit separate benches are allowed to do so. If they want to sit together with the boys no restriction is imposed.
- G. AUDITORIUM/ SEMINAR/ CONFERENCE HALLS: No restriction is there to keep them isolated unless they want.
- H. QUEUES: When students are asked to maintain a queue in front of any counter, then 2:1 policy is adopted. Every two girls are allowed to do the work against one boy. By this, chaos is minimized.
- I. SCHOLARSHIPS: In West Bengal all girl students are covered by Kanyashree Scheme. In case of other scholarships equal opportunities are given.
- J. Dresscode: There is no dress code for boys and girls. The focus is given on soberness. The dress should not cross the limit of decency.
- K. EXAMINATION: The seating arrangement in university examination is prepared as per university rules. Generally, the university authority, for the sake of easy management, prepares the venue list gender-wise separately. After that, they distribute venue-wise list depending upon the accommodation capacity of the venue. Sometimes, both girls and boys are sent and in few occasion only one gender is sent. But in internal examinations, both boys and girls jointly appear in the examinations.
- L. ADMISSION: In case of admission, no sex-bias, no gender discrimination is allowed.

REMARKS OF THE EXTERNAL AUDIT TEAM:

Gender discrimination in case of facilities are not at all significant.

17. INTERNAL COMPLAINTS' COMMITTEE: The College has an Internal Complaints' Committee to consider all the allegations received regarding sexual harassment, atrocities on women, child marriage and child abuse. The composition of the said Committee is as under:

1. Smt. Sonali Bhattacharya – Chairperson
2. Smt. Anuradha Hazra Banerjee, Chairperson, Beldanga Municipality
3. Dr. Sujata Mukhopadhyay
4. Sharmi Das
5. Alemara Khatun
6. Smt. Gouri Palit
7. Any member of an NGO

REMARKS OF THE EXTERNAL AUDIT TEAM:

The College has an ICC for Considering the allegation of the female stakeholders. The College is safe for girl students.

OVERALL STATEMENTS REGARDING GENDER AUDIT

The college, in general, gender neutral though the female students are found to be ahead in terms of quality and quantity. The case is vice-versa for teachers.

SUGGESTIONS & RECOMMENDATIONS (IF ANY OTHER):

More amenities are to be arranged for bringing gender-equity.

SIGNATURE OF THE INTERNAL MEMBERS:

1. Dr. Suhas Roy. *Suhas* 24.07.23  
Principal  
S.R. Fatepuria College  
P.O.-Beldanga, Dt.-Murshidabad
2. Dr. Milan Mandal. 24.07.23
3. Smt. Sonali Bhattacharya  
*Sonali Bhattacharya*
4. Dr. Sujata Mukhopadhyay  
*Sujata*
5. Dr. Malay Kumar Ghosh.  
*Malay Kumar Ghosh*
6. Dr. Uma Nandi.  
*U.N.*

SIGNATURES OF THE EXTERNAL GENDER AUDIT TEAM MEMBERS:

1. Dr. Soma Mukhopadhyay *Soma Mukhopadhyay* 24.07.23  
Principal  
Panchthupi Haripada Gouritola College  
Panchthupi, Murshidabad
2. Dr. Hena Sinha *Hena*  
Principal  
Berhampore Girls' College
3. Dr. Goutam Kumar Ghosh. *Goutam*  
Principal  
Hazi A.K. Khan College  
Hariharpara, Murshidabad